

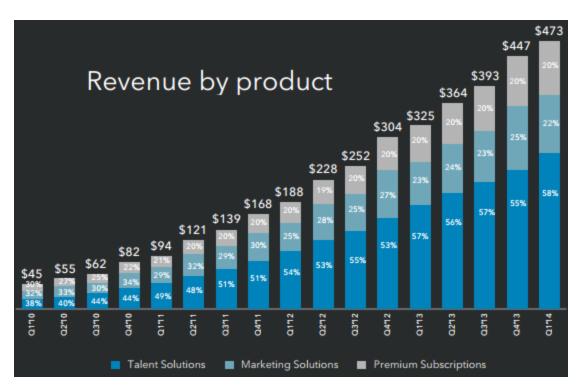
### **Community Presbyterian Church**

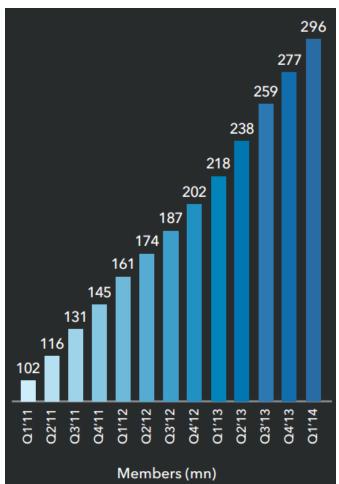
Doug McKenzie
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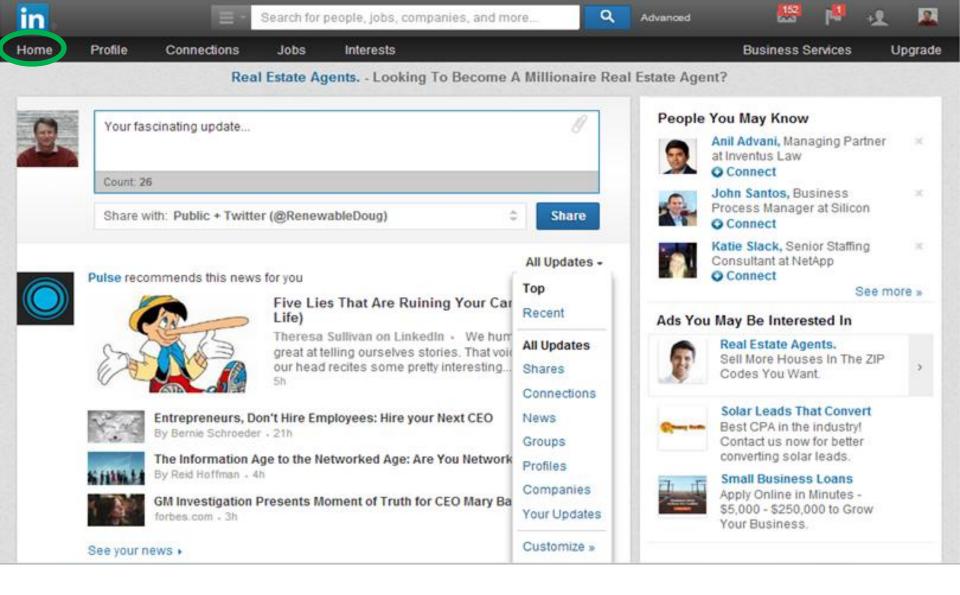
June 7, 2014

Quick Survey of LinkedIn Services

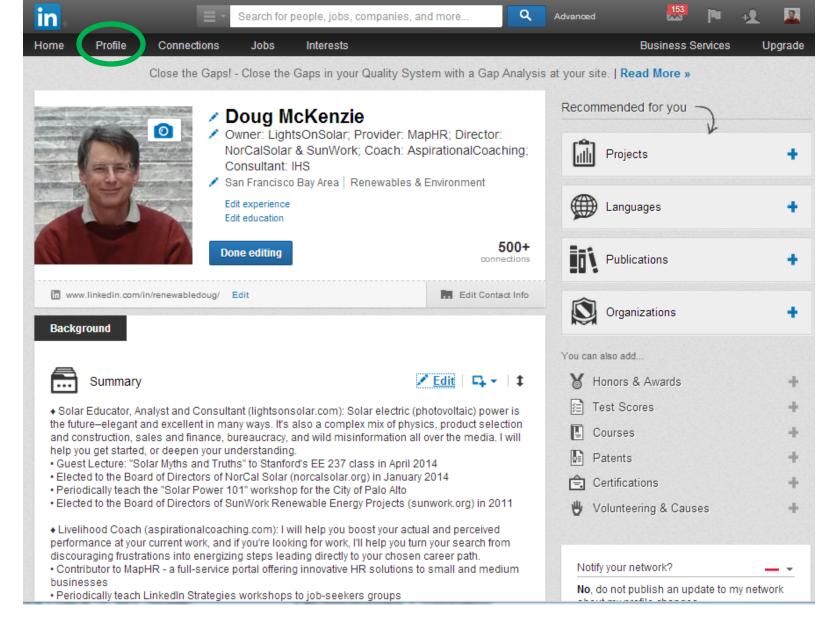
Driving LinkedIn



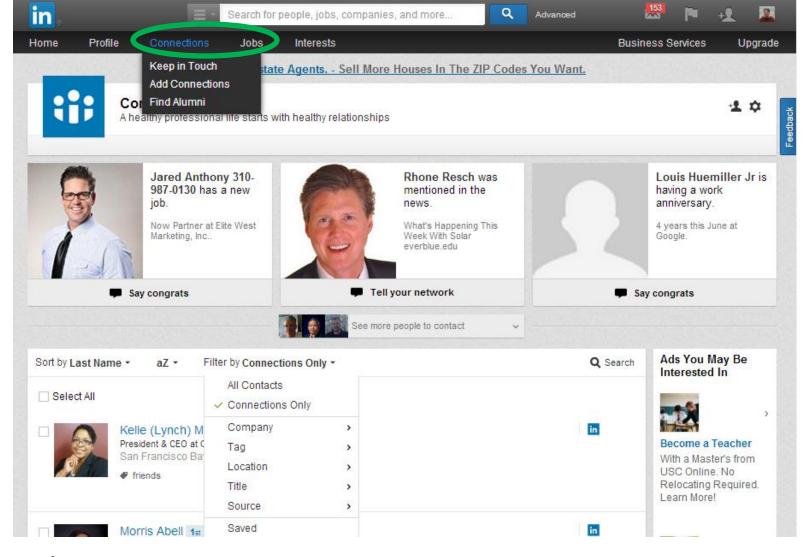




Home: Read/Share updates (auto-forward through Twitter)



#### Profile: View/Edit your profile



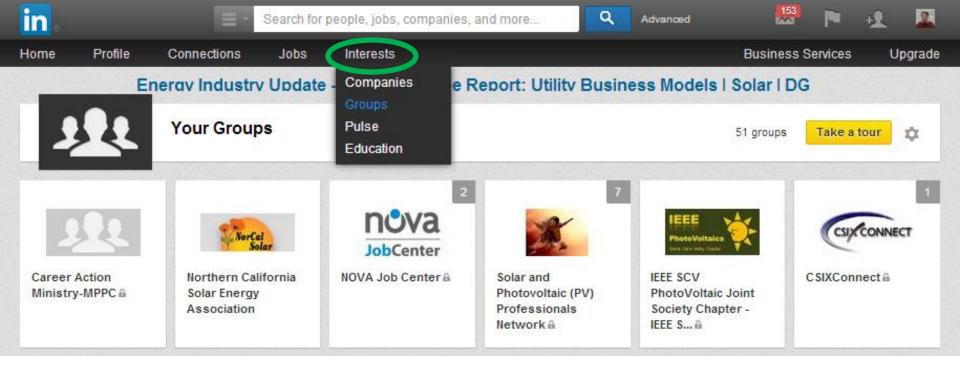
#### **Connections**

- Search/Sort/Tag/Filter/Import your connections/contacts
- Find where alumni from your schools work (good tool)

**Jobs**: LinkedIn-network-related job postings; research companies; post a job

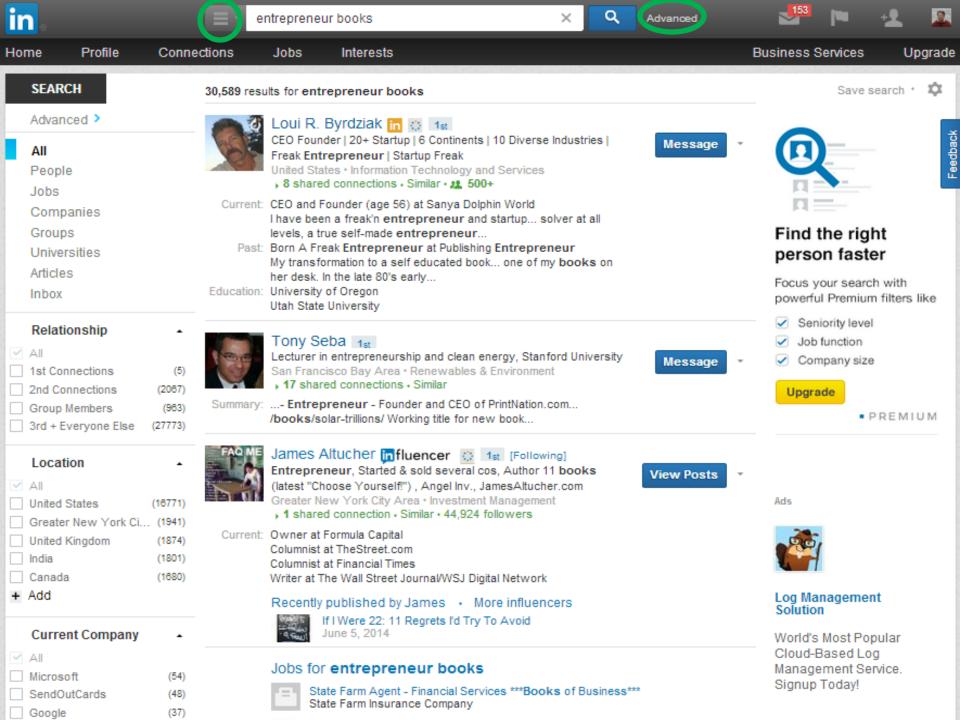
6/7/2014

LinkedIn Strategies - Doug McKenzie



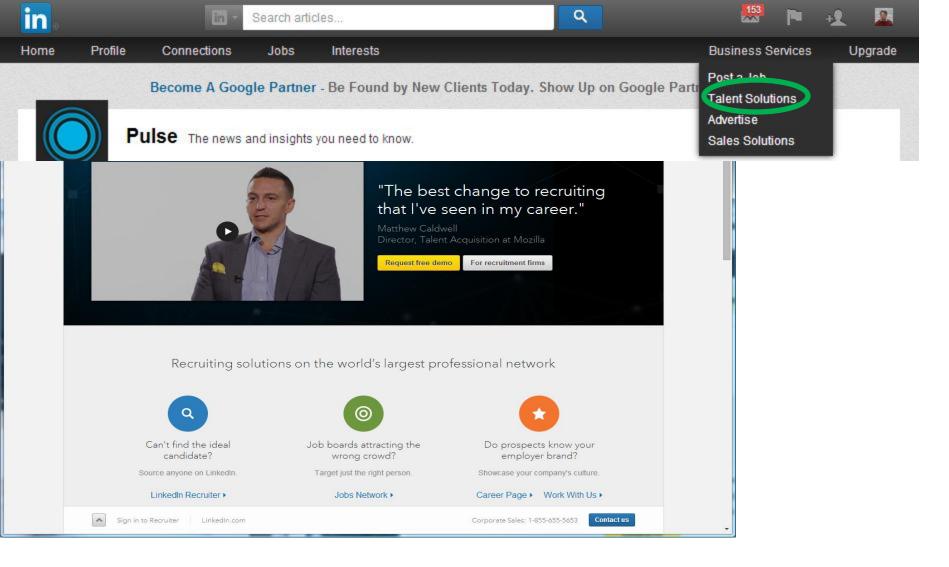
#### **Interests**

- Companies: Updates from followed and/or similar companies; create your company page
- Groups: Participate in your groups (discussions, search, members);
   create a group
- Pulse: "The news and insights you need to know"
  - Your News, Influencers, Channels, Publishers
- Education: Education/School-focused portal into LinkedIn's services
  - For: you, prospective students, students, alumni, schools, employers

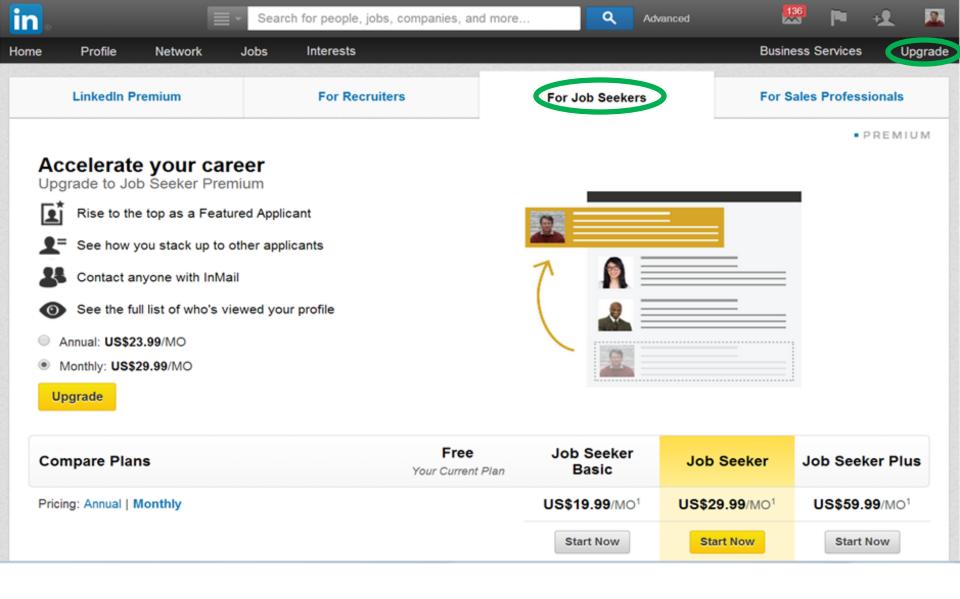




Word cloud of <u>AspirationalCoaching.com</u> from wordle.net (free)



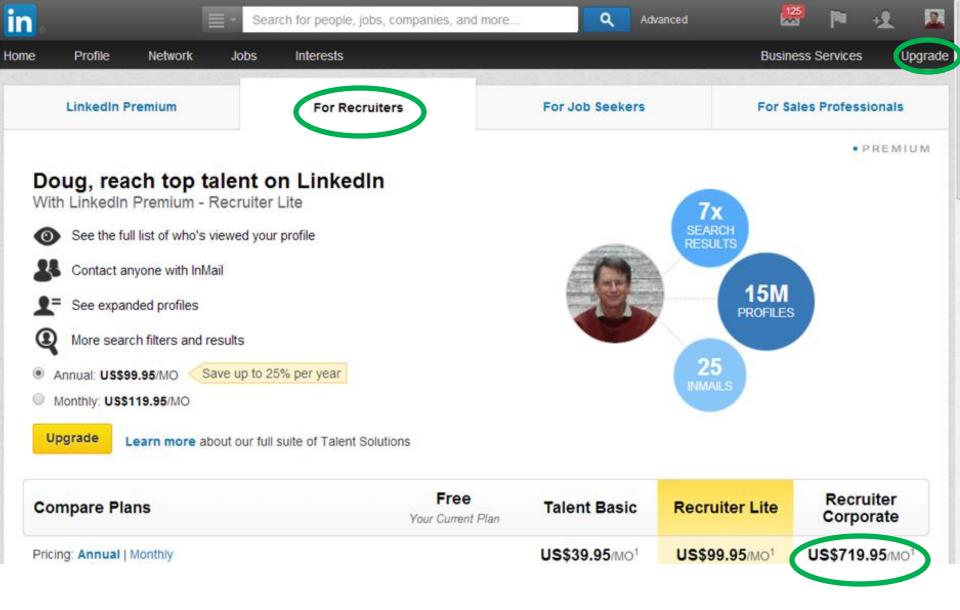
• **Business Services**: Post a job, or Advertise on LinkedIn Talent Solutions: Ads for Recruiter Premium Accounts Sales Solutions: Ads for Sales Premium Accounts

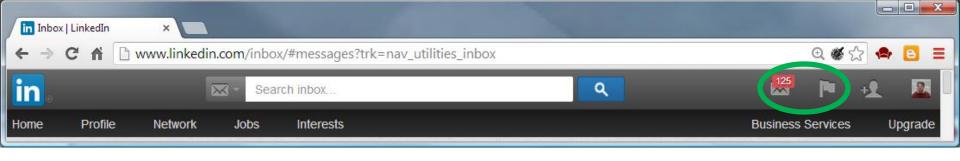


Upgrade: Compare features and prices of 12 different premium account types

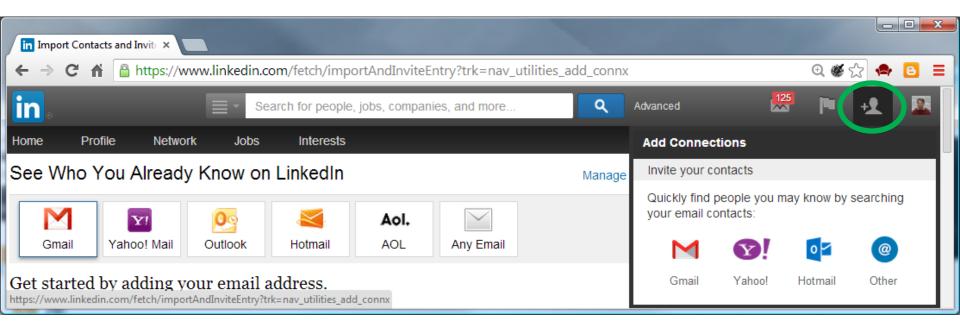
Compare Plans	Free Your Current Plan	Job Seeker Basic	Job Seeker	Job Seeker Plus
Pricing: Annual   Monthly		US\$19.99/MO1	US\$29.99/MO1	US\$59.99/MO1
InMail Messages Send direct messages to recruiters on LinkedIn. Response guaranteed. <sup>2</sup>			3 per month	<b>10</b> per month
Who's Viewed Your Profile See the list of people interested in your profile.	Limited	<b>✓</b>	✓	✓
Get noticed				
Featured Applicant Move your job applications to the top of the recruiter's list.		<b>✓</b>	✓	✓
Premium Badge Stand out in search results with a premium icon on your profile.		✓	✓	✓
Get premium insights				
Applicant Insights See how you compare to other applicants for any job on LinkedIn.		<	<	✓
Salary Data See detailed salary info for each job.		<b>✓</b>	✓	✓
Job Seeker Group and Webinar Get support and advice on landing your dream job.		✓	✓	✓

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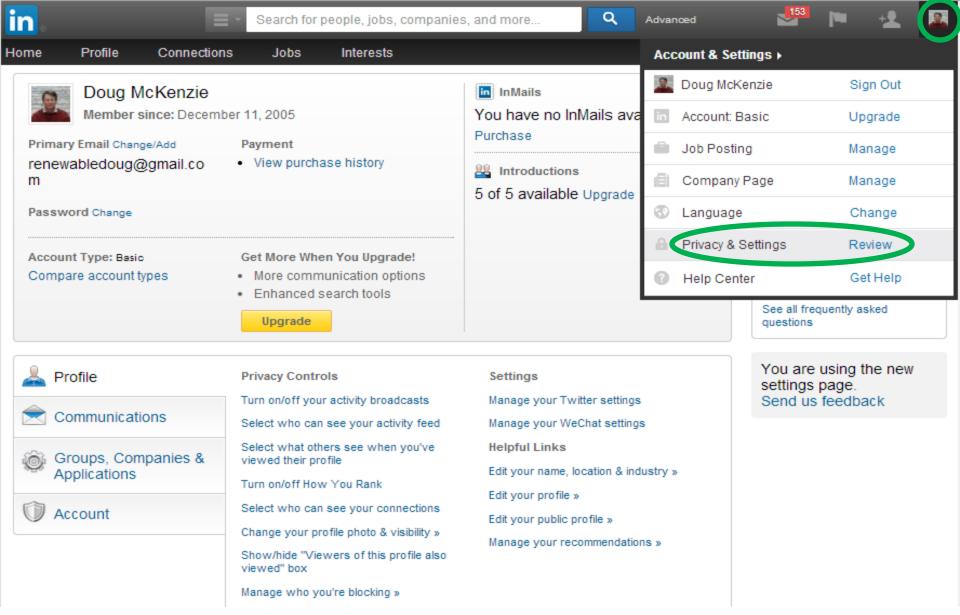




- Invitations: LinkedIn email, invitations sent/received
- **Notifications**: Newest-first list of your new connections, endorsements, comments on your postings, ...



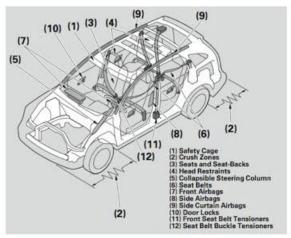
• Add connections: LinkedIn wants access to your email accounts



- Account and Settings Set your Privacy Controls!
- LinkedIn Help

- Quick Survey of LinkedIn Services
- ➤ Driving LinkedIn

Your Vehicle's Safety Features



Your vehicle is equipped with many features that work together to protect you and your passengers during a crash.

Some features do not require any action on your part. These include a strong steel framework that forms a safety cage around the passenger compartment, front and rear crush zones, a collapsible steering column, and tensioners that tighten the front seat belts in a crash.

However, you and your passengers can't take full advantage of these features unless you remain sitting in a proper position and always wear your seat belts. In fact, some safety features can contribute to injuries if they are not used properly.

The following pages can take an active ro yourself and your pa "Survey of Services" is like an owner's manual (how does it work?)

"Driving LinkedIn" is like driving the car (how do you maneuver it?)



### Attracting / Targeting / Confirming / Actions

Attract the interest of employers

- Get an "All-Star" Profile: Find Profiles of recruiters and do what they do
- Connections: Get many
- Use Keywords
- Recommendations: Get at least a few
- Endorsements: May not help much, but can't hurt
- Send Updates to Home, Groups, Twitter: Get known by sharing fascinating things



### Attracting / Targeting / Confirming / Actions

Target organizations & individuals

- 1. Research & choose organizations & positions where you *want* to work
- Discover your existing network and the people near your desired jobs at these organizations
- 3. Find their email addresses
- 4. Strategically, email and then meet with them to assess the position, organization and culture



5. Navigate to initiating contact with the hiring manager(s)

Attracting / Targeting / Confirming / Actions Will people assessing you confirm your qualifications?

- Does your Profile conflict with your resume?
- Are you who & what & all that you claim to be?
- Are your objectives & qualifications clear?
- Does your Profile lead clearly from your past into your chosen future?
- Will recruiters feel safe when they forward your resume to a hiring manager?



#### Attracting / Targeting / Confirming / Actions

#### Actions to take

- Headline: OK to show multiple positions (120 char. limit)
- **Summary**: Fill in gaps, describe synergy of multiple careers, assert expertise gained before listed positions, add links or files, reveal the arc from your past to your desired future work
- **Experience**: More job titles/keywords, no ancient history, goldilocks amount of text per job, add volunteer experience
- **Groups**: Join lots of groups, check privacy and digest settings
- Recommendations: Should have at least 3
- Interests: Add some for being found (keywords)
- **Profile Review**: Ask friends/connections/coach
- Hire a Coach?

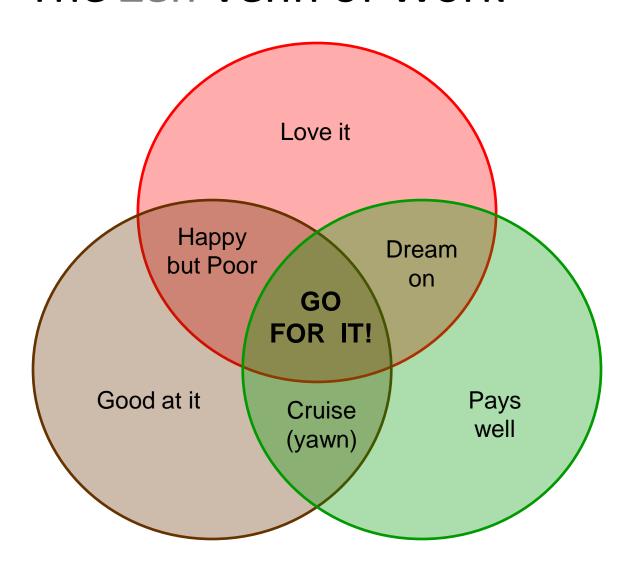
Attracting / Targeting / Confirming / Actions

Actions to be careful about taking

- Multiple Profiles: Against LinkedIn's User Agreement (UA)
- Making your email visible to all (outside your network): Against LinkedIn's UA
- LinkedIn wants to search your email accounts to suggest possible connections
- Accept all invitations to connect?
- Upgrade to Premium? LinkedIn wants you
- Don't accept default Privacy Settings (without checking them)



### The <del>Zen</del> Venn of Work



### Thank You

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